

JEANETTE KONCIKOWSKI, ED.M.

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EDUCATION

- **Certificate, Trauma Counseling** | State University of New York at Buffalo, Amherst, NY, 2007
- **Master of Education, Human Development and Psychology, Gender Studies** | Harvard University, Cambridge, MA, 2001
- **Bachelor of Arts, Psychology, Women's Studies** | State University of New York at Buffalo, Amherst, NY, 2000

SKILLS

Executive Leadership | Policy Development | Operational Management | Mentoring & Supervision | Nonprofit Practice | Organizational Assessment | Strategic Planning | Event Planning | Relationship Building | Community Organizing | Workforce & Community Training

ACADEMIC TEACHING EXPERIENCE

Instructor, SUNY Buffalo State University, 2024- Present

Courses: Introduction to Psychology, Perspectives on Child Abuse and Advocacy, Professional and Systemic Approaches to Child Abuse and Maltreatment.

Instructor, Trocaire College, 2006-2009

Courses: General Psychology, Developmental Psychology

Instructor, Tufts University, 2002

Course: Rape Crisis and Recovery

Instructor, SUNY University at Buffalo, 2000

Course: Women in Contemporary Society

COURSE DEVELOPMENT EXPERIENCE

Lead Author, National Resource Parent Trauma Curriculum (Redesign in Progress), 2021+

National Child Traumatic Stress Network | University of California at Los Angeles and Duke University

Workshop Co-Developer, They That Sow in Tears, 2020-2022

Grassroots Gardens of Western New York | Buffalo, NY

Lead Author & Instructional Designer, New York State Office of Children and Family Services Child Protective Services Response Training, 2017-2018

State University of New York Buffalo State College | Buffalo, NY

Lead Author & Instructional Designer, New York State Office of Children and Family Services Common Core Training Program for Child Welfare Workers, 2016-2018

State University of New York Buffalo State College | Buffalo, NY

Lead Author, Buffalo State Cares Suicide Prevention Program and Training, 2014-2017

State University of New York Buffalo State College | Buffalo, NY

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Lead Author, National Resource Parent Online Trauma Training Modules, 2015-2016

National Child Traumatic Stress Network | University of California at Los Angeles and Duke University

Lead Co-Author & Instructional Designer, NYC Council of Family and Child Care Agencies Core Curriculum for Child Welfare Professionals, 2012-2014

Edwin Miner & Associates | Buffalo, NY

E-learning Course Developer for Introduction to Psychology, 2011-2013

Adapt Software | Remote

Lead Author, Culturally-Responsive Service Provision to Individuals with Disabilities, 2008

Center for Rehabilitation Synergy at the University at Buffalo | Amherst, NY

Rape Crisis and Recovery. Spring Semester, 2002

Tufts University | Medford, MA

WORK EXPERIENCE

FOUNDER & PRIMARY PRINCIPAL | Thrive Community Consulting | Eden, NY | September 2022 - Present

Established consulting firm focused on scaling nonprofit organizations and education programs. Services include:

- Organizational development, including executive coaching, strategic planning, and board development
- Custom curriculum development and training
- Community organizing and policy pushes

Clients include the National Child Traumatic Stress Network, Land Trust Alliance, Field & Fork Network, Local Initiatives Support Corporation, The Tool Library, Grassroots Gardens WNY, The Anne Frank Project - Sophia's Legacy, East Buffalo Development Corporation, CEPA Gallery, WNY Land Conservancy, RAHAMA, HOPE Consulting, Pennsylvania Horticultural Society, Health Foundation of Central & Western New York, Genesee Land Trust, Westside Economic Development Initiative, and Village Engaged.

INSTRUCTIONAL DESIGN CONSULTANT | National Child Traumatic Stress Network | Remote | 2015 – 2025

Freelance instructional designer and consultant with several adult educational initiatives within the Network, including:

- Instructional Designer for the Redesign of the NCTSN Resource Parent Trauma Curriculum, a national and internationally used curriculum for foster parent and kin caregiver training
- Co-author and lead Instructional Designer for The Power of Parenting resource series on helping caregivers who support children coping with the death of a parent (2016-2021)
- Lead Author and Instructional Designer for three online training modules for the original NCTSN Resource Parent Trauma Curriculum (2015-2016)

EXECUTIVE DIRECTOR | Grassroots Gardens of Western New York | Buffalo, NY | 2018-2022

Grew Western New York's regional community garden organization into an accredited land trust.

- Increased revenue by 300% and staffing from 3 to 8
- Responsible for all day-to-day and annual operations, including fundraising, finances, staff supervision and development, public relations, and communications

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- Strengthened and implemented DEI practices for board nominating, staff recruitment, and resource distribution
- Thought leader in local food systems planning

SENIOR MANAGER, INSTRUCTIONAL DESIGN & DEVELOPMENT | Center for Development of Human Services at SUNY Buffalo State College | Buffalo, NY | 2016-2018

Led a team of 13 creatives in developing professional workforce training programs for the Office of Children and Family Services Child Welfare Training System.

- Managed the redesign process for several OCFS curricula, including the Child Protective Response Training, the Common Core Training, and the Foster Care and Adoption Statewide Training, including all pre-classroom, online modules through synchronous classroom training modules and post-classroom on-the-job training
- Supervised a team of production specialists and collaborated closely with Evaluation and Training units as well as researchers on campus
- Built relationships with key stakeholders, including NYS and NYC government officials
- Conducted binational research on the impact of motherhood on workers' decision-making

EDUCATIONAL SPECIALIST/SENIOR EDUCATIONAL SPECIALIST | Center for Development of Human Services at SUNY Buffalo State College | Buffalo, NY | 2003-2016

Developed numerous New York State child welfare training products.

- Led needs assessment process with stakeholders throughout the NYS child welfare workforce
- Instructional design of pre-classroom, classroom, and post-classroom training products; both synchronous and asynchronous delivery methods (typical course was between 2-6 weeks in length)
- Observed pilot programs and worked with trainers to hone outcomes and delivery of the program
- Co-created and designed Buffalo State College's online suicide prevention program, *Buffalo State Cares*

FAIR HOUSING INVESTIGATOR | Housing Opportunities Made Equal | Buffalo, NY | 2012-2013

Fee-for-service fair housing investigator. Assessed properties for discriminatory approaches and practices and referred cases of concern to HOME's attorneys for investigation.

COURSE DEVELOPER | Adapt Software (now Adapt Learning) | Remote | 2011-2012

Fee-for-service e-learning course developer for Adapt's Introduction to Psychology course that was marketed to colleges and universities throughout the US.

CO-FOUNDER, TRAINER & INSTRUCTIONAL DESIGNER | Prevention Educators, LLC. | Buffalo, NY | 2004-2014

Co-founded a consulting firm providing violence prevention education, social justice training, and policy development.

- Trained over 10,000 youth and adults across Western New York during 10 years on topics such as bullying prevention and intervention, sexual assault response and recovery, dating violence on campus, and culturally-responsive service provision
- Developed multiple curricula with the Diocese of Buffalo to train administrators and teachers on anti-bullying efforts before the development of the Dignity for All Students Act

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CHILD & ADOLESCENT SUPERVISOR | Crisis Services of Buffalo & Erie County | Buffalo, NY | 2002-2003

Program manager for the Kids' Helpline Crisis line and supervising counselor for the adult crisis hotline.

- Assisted in the development of one of the country's first online chat rooms for teens in crisis
- Provided mental health crisis services for youth and adults on two 24/7 hotlines; also provided staff supervision
- Community mental health education as requested

FAMILY THERAPIST | Advocates Community Counseling | Framingham, MA | 2002

Fee-for-service family therapist who counseled children and parents for court-mandated family preservation or reunification services. Specialized in child trauma, domestic violence, and child sexual abuse recognition and recovery.

DIRECTOR OF EDUCATION | Boston Area Rape Crisis Center | Cambridge, MA | 2001-2002

Led the education department for the Rape Crisis Center

- Created and delivered educational campaigns in the community with a focus on school-based prevention and intervention strategies
- Supervised volunteer trainers
- Developed a professional training program for volunteers
- Testified before the MA legislature and the Governor's Commission on Sexual Assault

SELECT SERVICE & ADVOCACY EXPERIENCE

2016-Present	Widowed Parent Project, Founder and Lead Facilitator
2021-2022	Public Land for Public Benefit Coalition, Lead Campaign Organizer Western New York Regional Advisory Council on Local Food Systems, JEDI Workgroup NYS Environmental Protection Fund Legislative Visits
2020-2022	Good Food Purchasing Coalition Buffalo, Policy Committee Food Action Niagara Falls, Steering Committee Niagara Falls Health Equity Task Force, Food Subcommittee
2019-2022	GGWNY Therapeutic Gardening Task Force, Lead Organizer GGWNY Gardening for All Task Force, Lead Co-Organizer Hamburg Residents Against the Asphalt Plant, Co-Lead Organizer
2018	Search Committee for Ministerial Candidates, Unitarian Universalist Church of Hamburg
2016 - 2018	Religious Education Instructor, Unitarian Universalist Church of Hamburg
2016- 2021	National Child Traumatic Stress Network's Bereavement Working Group
2014-2016	Western New York SUDEP Awareness Group, Legislative Advocate
2013-2018	Western New York Community Leader for Change, Breast Cancer Action

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2012-2014	Erie County Suicide Prevention Coalition Member
2012-2013	Eden Co-Op Nursery School, Board of Directors, Secretary
2006 - 2013	Sidelines High Risk Pregnancy Network, Volunteer Peer Support Counselor
2006-2008	YWCA Racial Justice Committee Member

SELECT PUBLICATIONS & PRESENTATIONS

Publications:

Koncikowski, J. (2024). Shipwrecked: A Memoir of Widowed Parenting and Life After Loss. Self-published.

Koncikowski, J. (2023) in Jenny Lisk's. Widowed Parents Unite: 52 Tips to Get You Through the First Year. Bluhm Books.

Koncikowski, J., and Capozziello, N. (2021). Therapeutic gardening: a community-led, community-wide approach. *Acta Horticulturae* 1330.

Cross-Bear, S., Foreman, C., Harrington-LoMoire, J., Kaplow, J., **Koncikowski, J.**, Lannie, D., and Sandler, I. (2020). The Power of Parenting During the COVID-19 Pandemic: Mourning the Death of a Loved One. National Child Traumatic Stress Network. Available online: https://www.nctsn.org/sites/default/files/resources/fact-sheet/power_of_parenting_during_the_covid_19_pandemic_mourning_the_death_of_a_loved_one.pdf

Cross-Bear, S., Foreman, C., Harrington-LoMoire, J., Kaplow, J., **Koncikowski, J.**, Lannie, D., and Sandler, I. (2020). The Power of Parenting During the COVID-19 Pandemic: Helping Children Cope with the Impending Death of a Loved One. National Child Traumatic Stress Network. Available online: https://www.nctsn.org/sites/default/files/resources/fact-sheet/power_of_parenting_during_the_covid_19_pandemic_helping_children_cope_with_the_impending_death_of_a_loved_one.pdf

Cross-Bear, S., Foreman, C., Harrington-LoMoire, J., Kaplow, J., **Koncikowski, J.**, Lannie, D., and Sandler, I. (2018). The Power of Parenting During the COVID-19 Pandemic: Addressing Fears and Feelings From Prior Losses. Available online: https://www.nctsn.org/sites/default/files/resources/fact-sheet/power_of_parenting_during_the_covid_19_pandemic_addressing_fears_and_feelings_from_prior_losses.pdf

Cross-Bear, S., Foreman, C., Harrington-LoMoire, J., Kaplow, J., **Koncikowski, J.**, Lannie, D., and Sandler, I. (2018). The Power of Parenting: How to Help Your Child After the Death of a Sibling from Substance Use or Overdose. National Child Traumatic Stress Network. Available online: <https://www.nctsn.org/resource/the-power-of-parenting-how-to-help-your-child-after-the-death-of-a-sibling-from-substance-use-or-overdose>

Cross-Bear, S., Foreman, C., Harrington-LoMoire, J., Kaplow, J., **Koncikowski, J.**, Lannie, D., and Sandler, I. (2018). The Power of Parenting: How to Help Your Child After a Parent or Caregiver Dies. National Child Traumatic Stress Network. Available online: <https://www.nctsn.org/resources/power-of-parenting-how-to-help-your-child-after-a-parent-or-caregiver-dies>

Nikischer, A. and **Koncikowski, J.** (2016). Working Together to Train Child Welfare Workers on the Impact of Domestic Violence on Children: A Faculty-Staff Collaborative Research Project. *Conference Proceedings from the Adult Education Research Conference*. New Prairie Press.

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Koncikowski, J. (2016) I Used to Walk for The Cure. Now I Work for Environmental Justice. *BITCH Media*. Available online: <https://www.bitchmedia.org/article/i-used-walk-cure-now-i-work-environmental-justice>

Koncikowski, J. and Chambers, K.N. (2015). The Personal is Professional: Caseworker-Mothers' Experience in Child Welfare. *Affilia: The Journal of Women in Social Work*. SAGE Publications.

Koncikowski, J. (2011). It Doesn't Get More Local Than This. *The Wise Mom Magazine*.

Koncikowski, J. (2008). Battleground: Women, Gender, and Sexuality. Amy Lind and Stephanie Brzuzy (eds). Beauty Pageants, (pp. 29-31). Greenwood Publishing Group.

Koncikowski, J. (2008). The Safe Schools Program: Teacher/Administrator Resource Guides. Resource guide on school safety developed under contract for the Diocese of Buffalo Catholic Education Department.

Reichmuth, J. (2002). Sexual Harassment in Academia. *Women in Higher Education: An Encyclopedia*. Ana M. Martinez Alemen et. al. (Eds). Boston College Press, Boston, MA.

Reichmuth, J. (2001). Bridging the Gap: Personal-Political Education in Battered Women's Shelters. Book review for *Transformations: A Feminist Pedagogical Journal*, Vol. XII, No.1, Spring 2001.

Presentations:

Koncikowski, J., Hellman, A.S., and Khan, D. (August 2024). Sophia's Legacy: Trauma-Informed Holocaust, Genocide, and Conflict Education. SUNY Buffalo State University Presentation to a visiting delegation of educators from Poland.

Koncikowski, J. (June 2024). Shipwrecked: A Memoir of Widowed Parenting and Life After Loss Book Launch. Unitarian Universalist Church of Buffalo. Buffalo, NY

Koncikowski, J. (November 2023). Standing in Your Story: Authenticity and Grief. Camp Widow. Toronto, ON.

Koncikowski, J. and Capozziello, N. (October 2021). Therapeutic gardening: a community-led, community-wide approach. International People and Plants Conference. Virtual.

Koncikowski, J., (October 2021). Community Partnerships within the Food as Medicine Movement. Buffalo Niagara Medical Campus Food as Medicine Conference. Buffalo, NY.

Greenberg, J., Helphand, B., and **Koncikowski, J.** (October 2021). Urban Land Trusts, Shared Stewardship and Community Resilience. Rally 2021: The National Land Conservation Conference. Virtual.

Koncikowski, J. (July 2021). How Gardens Help Us Heal. University at Buffalo Alumni Association. Buffalo, NY.

Koncikowski, J. and Wells, G. (March 2021). BIPOC-led Neighborhood Initiatives and Support from Community Partners: A Case Study of Buffalo Freedom Gardens. University at California, Berkeley, Agroecology Conference. Virtual.

Koncikowski, J. (March 2021, March 2020). They That Sow in Tears: The Healing Power of Gardening. University at Buffalo, School of Social Work, Guest Lecturer for Grief and Bereavement Course with Dr. Deborah Waldrop.

Lyons, J., Kellogg, S., Koenick, L., and **Koncikowski, J.** (August 2020). Urban Agriculture in Upstate NY: Addressing Educational Inequalities and Community Engagement. Cornell University

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Koncikowski, J. (December 2019). Supporting Food Security through Urban Gardening. Cornell University – Buffalo Extension Site. Buffalo, NY.

Koncikowski, J. (November 2019). Surviving the Storm: The Power of Resilient Parenting. Camp Widow Conference. Toronto, Ontario.

Koncikowski, J. (October 2019). Preventing Cancer Through Protest. Sermon for the Unitarian Universalist Church of Hamburg. Hamburg, NY.

Koncikowski, J. (October 2019). Advocacy and Social Justice. Trocaire College: two-part invited guest lecture for faculty and students. Buffalo, NY.

Koncikowski, J. (May 2019). Gardening Communities. Population Health Collaborative Webinar. Buffalo, NY.

Koncikowski, J. (January 2019). On Any Given Day, You Can Begin Again. Sermon for the Unitarian Universalist Church of Hamburg. Hamburg, NY.

Koncikowski, J. (November 2017). Standing in Your Story. Camp Widow Conference. Toronto, Ontario.

Koncikowski, J. (June 2016). Working Together to Train Child Welfare Workers on the Impact of Domestic Violence on Children: A Faculty-Staff Collaborative Research Project. Adult Education Research Conference. Charlotte, North Carolina.

Reichmuth, J. (July 2002). Testimony regarding the need for statewide anti-rape education on college campuses was provided to the Massachusetts Governor's Commission on Sexual Assault.

Reichmuth, J. (December 2001). Post-Traumatic Stress Disorder & Sexual Assault Survivors. National PTSD Conference. Boston, MA.

Reichmuth, J. (April 2001). Sexual Harassment and Gender Role Transitions. Third International Conference on Gender and Education. King's College, London, England.